

Inclusion Policy

Adopted 03/25/2025

We believe that every individual, regardless of their various identities, deserves to be respected, valued, and included. We recognize that each person's diverse unique lived experiences and perspectives enrich our community and enhance our mission.

Our Values

Project Imo is guided by the core values of empowerment, equity, connection, inspiration, stewardship, and innovation. These values shape our approach to fostering an inclusive culture that celebrates diversity in all its forms.

Our Commitment

We stand firmly against all forms of discrimination, racism, and inequity. We are committed to creating an environment where all individuals, regardless of race, color, religion, gender, gender expression, age, national origin, disability, marital status, sexual orientation, or military status, are welcomed and supported.

Our Expectation

All members of the Project Imo community, including staff, volunteers, participants, and partners, are expected to uphold these values and commitments. By joining our community, you agree to contribute to an inclusive and respectful environment, free from discrimination and bias.

Conclusion

Project Imo envisions a world where every individual, regardless of background, is equipped to drive meaningful change and contribute to a sustainable future. Together, we can create a more inclusive, equitable, and empowering space for all.

For any inquiries or to report concerns regarding our inclusion practices, please contact us at teamimo@projectimo.org.